2750 MEMBERS FIRST

CAMPAIGN MAILER & STRATEGIC OVERVIEW

The Members First plan.

Empowered members. Accountable officers.

www.2750MembersFirst.com



THE MEMBERS FIRST PLAN

Video by John Corcoran

Click the picture to watch. Read the full plan inside.

- 01 Member power
- 02 Member-led governance
- 03 Ethics & accountability
- 04 Finances & dues
- 05 Contract enforcement
- 06 Connected to the line

SCAN TO WATCH

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01 / SLATE IDENTITY & LEADERSHIP HOOK

Reclaiming rank-and-file power

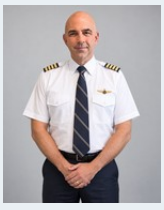
Local 2750 stands at a critical operational and strategic inflection point. True collective bargaining leverage does not originate in executive boardrooms or through corporate goodwill; it rests exclusively within the **rank-and-file membership** on the flight deck. When union leadership isolates itself from the line or mirrors management's operational mindset, collective bargaining leverage steadily degrades. Reclaiming rank-and-file sovereignty is the prerequisite for rebuilding leverage, asserting contractual authority, and forcing Atlas management to respect the line pilots who generate every dollar of company revenue.

Founded and led by senior captains **John Corcoran and Mark South**, the 2750 Members First slate was built around a singular mandate: **restoring absolute union control** to the **rank-and-file membership**. Before watching the 2750 Members First Cinematic Campaign Video, every Local 2750 pilot is urged to review this strategic plan outlining our concrete structural reforms, fiscal restructuring, and contract enforcement policies. The underlying law of airline labor relations is straightforward: Atlas management's global network is entirely dependent on the execution and discipline of its line pilots. Management needs our operational execution far more than we need their administrative hierarchy. Recognizing, organizing, and deploying this asymmetric operational leverage is the key to securing **industry-leading wages**, **defensible work rules**, and **robust safety guarantees**.

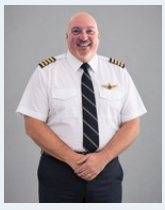
By establishing an unbroken, direct alignment between flight line realities and union governance, Local 2750 will dismantle top-down executive bottlenecking and build an aggressive, member-driven bargaining force.

MEET THE SLATE

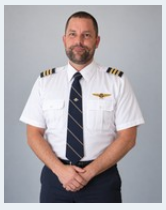
CANDIDATES FOR OFFICE



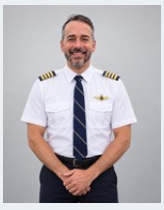
John Corcoran
President



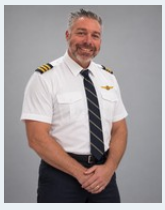
Mark South
Vice President



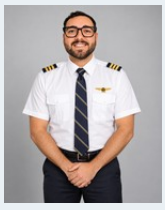
Jesse Johansen
Secretary-Treasurer



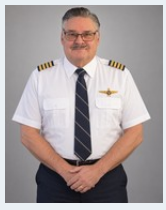
Brent Szumal
Recording Secretary



John Margaritondo
Trustee



Zach Zimmerman
Trustee



Chuck Randall
Trustee

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02 / MEMBER-LED UNIONISM

Committee governance reform

A union retains its bargaining power only when its operational structure is **directly accountable to the membership**. Moving away from insular, executive-driven leadership toward true member-led governance is essential to maintain genuine representation, demand operational transparency, and ensure that flight deck realities dictate union strategy.

The 2750 Members First platform enacts a fundamental paradigm shift: **the rank-and-file line pilots are Local 2750**, while the Executive Board (E-Board) functions strictly as an administrative executive body bound to **execute explicit member directives**. 2750 Members First will dismantle executive bottlenecking by returning committee authority directly to the flight deck through a comprehensive governance overhaul:

1. **Member-Selected Committees:** Committee positions will no longer be distributed as political favors; committee seats will be chosen directly by rank-and-file pilots to ensure true cross-fleet and cross-base representation.

2. **Direct Member Education & Mobilization:** Committees will be fully empowered and resourced to communicate directly with line pilots, fostering an educated, organized, and combat-ready membership.

3. **Member-Driven Chain of Command:** The operational chain of command will be inverted so that an informed rank-and-file issues direct mandates to the E-Board, replacing closed-door executive decision-making with transparent democratic direction.

This member-led framework eliminates insular leadership choices and ensures that every grievance strategy, safety initiative, and contractual negotiation directly reflects the actual working conditions of line operations.

Establishing true rank-and-file control across our committees creates the structural foundation required to enforce uncompromising ethical standards and eliminate executive conflicts of interest.



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03 / MANAGEMENT COOLING-OFF BYLAW AMENDMENT

Eliminating conflicts of interest

No member of our slate will ever leverage elected union office for personal career advancement into Atlas management.

Uncompromising integrity and absolute trust in elected union leadership are non-negotiable requirements for effective labor representation. Historically, airline unions face immense vulnerability when elected service is exploited as a personal resume-builder or a stepping stone into corporate management positions. When union negotiators face company executives across the bargaining table while eyeing future management desks, representation is compromised and membership trust breaks down.

The leaders of 2750 Members First - John Corcoran and Mark South - issue a **binding pledge to the membership**: no member of our slate will ever leverage elected union office for personal career advancement into Atlas management. To enforce this commitment with permanent structural authority, our campaign is committed to introducing and passing a formal amendment to the Local 2750 Bylaws mandating a **strict cooling-off period** before any former union officer can accept a management position with the carrier. Enacting this amendment guarantees absolute alignment with pilot interests during all corporate interactions, ensuring our leaders fight exclusively for the flight deck **without split loyalties**.

Unyielding ethics at the negotiating table must be matched by rigorous fiscal discipline and a complete restructuring of how union dues are allocated.

OPEN THE VIDEO / FIND THIS CHAPTER
Accountability and bargaining continuity
4:14

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04 / FINANCIAL RESTRUCTURING

$2M annual dues reduction

The financial framework of 2750 Members First operates on a proven strategic principle: "**More Service at Less Cost.**" Responsible union administration demands maximum fiscal efficiency, the aggressive elimination of executive waste, and the creation of permanent institutional memory. By modernizing operations, Local 2750 can expand legal and contractual services to line pilots while returning millions of dollars in excess dues directly to the membership.

Our financial restructuring plan integrates three transformative operational pillars:

1. **Executive Compensation Reduction:** Immediately slash E-Board officer compensation by $1.2M annually, reallocating funds away from executive overhead and into direct pilot representation.

2. **Administrative Modernization & Institutional Memory:** Reallocate $4M in pilot Flight Pay Loss (FPL) currently wasted on routine office administration toward hiring dedicated, cost-effective professional administrative staff. Utilizing professional staff establishes permanent institutional memory across three-year election cycles, ending the inefficient practice of pulling line pilots off trips to perform routine office paperwork.

3. **Constitutional Dues Reduction:** Facilitate a direct membership vote to cap union dues at the International Brotherhood of Teamsters (IBT) Constitution minimum of 1.56% on Minimum Monthly Guarantee (MMG), in strict compliance with Article X, Section 3(d)(iv) of the IBT Constitution.

Capping dues strictly at **1.56% of MMG** stops the union from taxing variable pilot earnings - including profit sharing, vacation cash-outs, draft pay, and overtime flight hours - returning **approximately ~$2M annually** directly into pilot pockets.

FINANCIAL SUMMARY CONTINUES ON THE NEXT PAGE >

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04 / FINANCIAL INDICATORS & MEMBER IMPACT

Financial plan at a glance

Financial summary of the proposals described in this mailer.

E-BOARD COMPENSATION

CURRENT SPENDING & DUES	PROPOSED STRUCTURE	MEMBER IMPACT
Excessive executive compensation and overhead.	Reduced by $1.2M annually.	Eliminates executive overhead and redirects capital to direct pilot representation.

ADMINISTRATIVE FPL

CURRENT SPENDING & DUES	PROPOSED STRUCTURE	MEMBER IMPACT
$4M spent annually cycling line pilots into routine office administration.	Replaced by dedicated professional administrative staff.	Cuts administrative costs while building permanent institutional memory across election cycles.

UNION DUES ASSESSMENT

CURRENT SPENDING & DUES	PROPOSED STRUCTURE	MEMBER IMPACT
Dues assessed on total gross earnings, including overtime, draft pay, profit sharing, and vacation cash-outs.	1.56% on Minimum Monthly Guarantee (MMG), through a direct member vote. IBT Art. X, Sec. 3(d)(iv).	Stops dues assessment on profit sharing, vacation payouts, draft pay, and hours above guarantee.

TOTAL ANNUAL RETURN

CURRENT SPENDING & DUES	PROPOSED STRUCTURE	MEMBER IMPACT
Baseline spending and uncapped dues.	Direct membership vote to implement a 1.56% MMG dues basis.	Returns approximately $2M annually directly to pilot pockets through the proposed dues change.

Achieving operational fiscal discipline provides Local 2750 with the strategic capital required to aggressively enforce contractual protections and defend pilot safety rights worldwide.

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05 / CONTRACT ENFORCEMENT & BARGAINING STABILITY

Article 33 & Apollo/Air Atlanta

Rigorous contract enforcement and unwavering stability during major corporate acquisitions are non-negotiable obligations of union leadership. Local 2750 pilots cannot be required to fly complex global itineraries under eroded contractual safety standards or amid leadership instability while corporate private equity expands international operations.

ARTICLE 33 HOSTILE AREA ENFORCEMENT

Restoring Contractual Safety Rights

For five years, incumbent union leadership has allowed company management to bypass explicit contractual safety mandates by permitting internal corporate security overrides to supersede official U.S. Department of Defense (DoD) hostile area designations. 2750 Members First will immediately terminate this deviation and **restore strict Article 33 enforcement**.

Allowing corporate security overrides directly threatens pilot safety and financial security. When management unilaterally down-grades airspace risk, line pilots lose crucial contractual protections. Restoring strict DoD designation enforcement guarantees:

1. Unconditional, non-retaliatory pilot opt-out rights for flights operating into or near active conflict zones.
2. Mandatory supplemental life insurance coverage paid entirely by the carrier.
3. Full disability and income protection benefits if a crew is impacted by military or hostile action in designated airspaces.

OPEN THE VIDEO / FIND THIS CHAPTER
Contract enforcement and Article 33
3:49

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05 / NEGOTIATING COMMITTEE STABILITY

Resisting corporate pressure

ZERO CHANGES

to currently seated Negotiating Committee members.

To confront Apollo's expansion of Air Atlanta without destabilizing ongoing collective bargaining, 2750 Members First commits to **zero changes** to currently seated Negotiating Committee members. Maintaining committee continuity preserves vital institutional knowledge and prevents management from using corporate restructuring to delay contract progress.

Our platform will arm the seated Negotiating Committee with **top-tier legal, financial, and strategic experts**. With dedicated professional backing, Local 2750 will confront corporate restructuring assertively, refusing to bow to management fear tactics, corporate whipsawing, or intentional bargaining delays.

Demanding contractual compliance from corporate management requires leaders who experience the exact same operational environment on the flight line as the membership.

EXPLORE THE RELATED BRIEFINGS

Article 33: who designates hostile areas?

Air Atlanta: questions about scope protection

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06 / FLIGHT LINE GROUNDING & FINAL CALL TO ACTION

Leadership connected to the line



Effective union leadership cannot be delivered from an office chair. To maintain authentic alignment with the flight deck, elected union officers must routinely face the same operational friction, fatigue, international rest facility conditions, and scheduling disruptions as the pilots they represent. Executive detachment occurs when union leaders cease flying line trips; grounding leadership on the flight line restores real representation.

To maintain real-world operational grounding, 2750 Members First mandates that **all elected E-Board officers regularly fly active line pairings** across all carrier fleet operations - specifically maintaining active line flying on **B747, B777, and B767** aircraft. Leaders who experience operational delays, line fatigue, and hotel re-routes alongside the membership will fight with unmatched urgency for real flight line solutions.

B777 **B747** **B767**

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THE 2750 MEMBERS FIRST VALUE PROPOSITION

Your vote is your power: reclaim Local 2750

1. **Rank-and-File Democratic Governance:** Direct, member-selected committees and an operational framework where informed line pilots issue direct mandates to the E-Board.
2. **Uncompromising Ethics:** Full commitment to passing a binding Bylaw amendment mandating a strict management cooling-off period to eliminate executive conflicts of interest.
3. **Fiscal Efficiency & Capital Return:** A $1.2M annual reduction in E-Board compensation, replacing $4M in administrative FPL with permanent professional staff, and returning ~$2M annually to pilots by capping dues strictly at 1.56% of MMG under Article X, Section 3(d)(iv) of the IBT Constitution.
4. **Aggressive Contract Enforcement:** Restoring explicit Article 33 DoD hostile area safety enforcement and maintaining zero changes to the seated Negotiating Committee to preserve stability during the Apollo/Air Atlanta expansion.
5. **Grounded Flight Line Leadership:** Mandatory line flying across B747, B777, and B767 fleets for all elected officers to keep leadership directly connected to line realities.

The future of our union belongs to the rank-and-file. It is time to reclaim Local 2750, rebuild our collective leverage, and enforce the contract our pilots deserve. We urge every pilot to engage in active campaign dialogue, participate in candidate Q&A sessions, **vote for the 2750 Members First slate led by John Corcoran and Mark South**, and immediately watch the 2750 Members First Cinematic Campaign Video to see our vision for member power in action.



WATCH THE PLAN

5 minutes 41 seconds

Click here or scan to watch now.

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