5 YEARS.

IS YOUR WORK LIFE BETTER?

Whether you have two years of seniority or thirty, your working life should be the test.



THE QUESTION EVERY MEMBER CAN ASK

What has changed for you?

YOUR PAY

Does your compensation reflect your work?

YOUR TIME

Are travel, hotels and rest working for you?

YOUR CONTRACT

Are the protections on paper delivered in practice?

YOUR VOICE

Can you see decisions and influence priorities?

FOLLOW THE WORK. FOLLOW THE MONEY.

More time at the table.

Members deserve a clear account of bargaining time, pay and expenses.

→

Show the progress.

What moved? What remains? When does the strategy change?

The financial records document union-work spending. They do not establish that negotiators deliberately delayed a deal for personal profit.



APRIL 2024 · JOHN CORCORAN'S ACCOUNT

John says CEO Michael Steen told a Flightline briefing:

"This is my union. This is not their union."

John says he challenged the remark privately and Steen apologized, saying he could have chosen his words better.

THE UNION BELONGS TO ITS MEMBERS.

FROM CAMPAIGN WORDS TO TERMS YOU CAN CHECK

A UNION BUILT AROUND YOU.

Clear limits. Better support. Members at the center.

PROPOSED TOTAL · 7 BOARD POSITIONS

$625,000

Combined gross salaries per year.

60 DAYS

After taking office: introduce and support lawful adoption of the salary schedule.

4 × $100,000
Executive officers · each per year

3 × $75,000
Trustees · each per year

Proposed, not adopted. The 60-day deadline is to introduce the proposal, not guarantee adoption. Gross salaries only: this is not an all-in cap on benefits, taxes, Flight Pay Loss or legitimate expenses.

An office that works.

Give committees professional administrative support so they can focus on representing members.

Follow through.

Track grievances, assign responsibility and report outcomes. Make timely contract compliance a priority.

A bargaining plan.

Use specialist advice, organized member demands and the lawful tools available under the Railway Labor Act.

Members shape the demands. Members judge the result.

1. SET PRIORITIES
Debate written demands.

→ **2. NEGOTIATE**
Explain proposals and progress.

→ **3. RATIFY**
Put the agreement to members.

Member decisions, disclosure and votes follow the applicable governing rules.

John's personal commitment: no outbasing.

If elected President, John commits not to outbase during his service, using the CBA definition.

YOUR VOTE. YOUR UNION.

Voting closes **December 1, 2026 · 9:00 a.m. EST.**
Read the positions. Compare the commitments. Make your choice.

John Corcoran, President · **Mark South**, Vice President · **Jesse Johansen**, Secretary-Treasurer
Brent Szumal, Recording Secretary · Trustees: **Zachary Zimmerman · Charles Randall · John Margaritondo**

Read the Accountability Charter · Bargaining procedure · Election guide

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