

A Resolution of Local Union 2750 on Atlas Air, Inc.'s Covid-19 Vaccine Policies

Whereas, This Local Union has declared that safeguarding, advancing, and promoting the rights of workers, and the security and welfare of all people, is one of its principal objectives and respected values;

Whereas, The World has proclaimed, in the Declaration on Bioethics and Human Rights, adopted at the UNESCO General Conference of 19 October 2005, that advance free, informed consent to medical treatment, without disadvantage, discrimination, or prejudice is a fundamental Human Right that should be fully respected and held above the interests of society or science;

Whereas, This Local Union has not delegated protection of these fundamental rights and other reserved rights of this Membership, or the power to exercise such fundamental rights; instead, this Local Union has reserved the protection of such rights to itself;

Whereas, The Membership of this Local Union has been required to respect this Local Union as the exclusive bargaining agent for the Membership, to represent the Membership, and to act in a fiduciary capacity concerning nearly all matters of contract and law relating to their employment with Atlas Air, Inc.;

Whereas, By reserving the exclusive authority to protect these fundamental human rights of the Membership related to its employment with Atlas Air, Inc., this Local Union has expressly assumed that duty;

Whereas, The United States Supreme Court struck down the broader mandate for larger businesses which was a key prong of the Federal administration's strategy to corner workers into "getting the job";

Whereas, The United States Supreme Court described the vaccine mandate as a “significant encroachment into the lives – and health – of a vast number of employees;”

Whereas, The United States Supreme Court properly observed that [A] vaccine mandate is strikingly unlike the workplace regulations that OSHA has “typically imposed” The United States Supreme Court properly observed that “A vaccination, after all, ‘cannot be undone at the end of the workday.’”

Whereas, Compliance with the vaccination mandate requires an irreparable decision; once vaccinated, the vaccine cannot be withdrawn, or the decision revoked.

Whereas, notwithstanding the decision of the United States Supreme Court, Atlas Air, Inc. has announced policies requiring every Member of this Local Union to be “fully vaccinated” according to its own changeable definition, by the May 1st, 2022 implementation date, and peril of adverse employment action against those Members who do not comply, or have not been medically or religiously exempted at the sole discretion of the company;

Whereas, this Local Union having assumed the duty of protecting the fundamental rights of the Membership must not fail to act to prevent the violation of the fundamental rights of the Membership;

Resolved, That this Local Union hereby recognizes and affirms that the right of unimpaired informed consent, is among those reserved rights of the Membership workers that must be safeguarded, advanced, promoted and protected against the threat of retaliatory, adverse employment action by Atlas Air;

Resolved, That it be hereby expressly stated that it is in the interest of this Local Union to vigorously fight this or any policy which violates the above-mentioned rights, or any other rights of its members;

Resolved, That this Local Union perceives the Atlas Covid-19 vaccine policy as grounds for a major dispute between this Local Union and Atlas Air, Inc., which said policy should have been resisted with great effort, and all necessary expense, from the first, and that this Local Union, its officers, stewards, employees, and business agents, will forthwith engage in any and all legal actions necessary to process, in any and all appropriate jurisdictions, all disputes arising from the Atlas vaccine policies; and

Resolved, That the Stewards Committee immediately send a message from this Local Union to each member individually by email, and to all members collectively in the *NewsWire*, informing them that the Stewards Committee is soliciting and collecting all grievance reports from members regarding the Atlas Air Covid-19 vaccine policies, including grievances from members

who were forced or pressured to submit to the vaccination procedure, or grievances of discriminatory and disparate treatment for not submitting to the vaccination procedure, and will be investigating the legality of the policy as relating to the members' right of unimpaired informed consent, discrimination laws and policies, and to the definition of a lockout, as well as any other related disputes discovered during the investigation;