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ONE DISPUTE. THREE PERSPECTIVES.

The explainer contrasts three positions. Here is what each says—and what the records need to answer.

MANAGEMENT

Temporary capacity.

The video reports **maintenance delays** and management's assurance that Atlas pilots would not lose scheduled flying or pay.

Evidence: Check aircraft availability, duration and pilot impacts.

MEMBERS FIRST

Structural protection.

The campaign calls for **records, contract enforcement and an MOU** addressing risks in the ownership, leasing and flying arrangements.

Evidence: Check control, lease terms and the work being performed.

CURRENT BOARD

Review + cooperation.

The video describes **earlier bargaining efforts** and initial talks with Air Atlanta's union, alongside a measured approach to the dispute.

Evidence: Check dated actions, responses and outcomes.

Keep the distinction clear: 49% alone does not resolve every Article 1 issue. The video's assertions about secret profits, legal circumvention and rival inactivity are not established findings. A new MOU requires agreement.

49% is only part of the story.

Scope means the contract rules about which flying is covered and who performs it. Read the ownership test alongside the other provisions and exceptions.

49%
Atlas's announced stake

50%+
Ownership limb **plus effective control**

One test is not the entire contract.
The facts and all relevant clauses still matter.

1.B.3.a / d

Ownership + control

50% or more equity **and** effective control. The video's "automatic coverage" shorthand omits important conditions.

1.B.3.b / c

Aircraft is not crew

Covered flying excludes another entity's dry-lease flying. An aircraft lease without company crew has separate treatment.

1.C / 1.D

Transfers + subcontracting

Different rules address transfers, defined subcontracting and commercial arrangements—with conditions and exceptions.

1.I

Get the records

Request information reasonably necessary to assess Article 1 compliance. Confidential material may require an agreement.

1.J / 1.H

Test and enforce

No alter ego to avoid the agreement. Evidence-supported Article 1 grievances have an expedited arbitration route.

1.A.3

New terms need agreement

Later amendments must be written and signed. Pursuing an MOU is possible; obtaining one cannot be guaranteed.

THE MEMBERS FIRST PROPOSAL

01 Request the evidence.
Ownership, control, leases and flying records.

02 Apply the contract.
Qualified advice and evidence-supported enforcement.

03 Pursue stronger terms.
Seek a scope MOU and report progress to members.

Sources & context: the supplied 8:33 explainer; Atlas's 3 August 2026 transaction announcement; and the 2021 CBA. Management/board positions and operational dates are summarized from the video. Later amendments and the underlying records must be checked. These pages are not a ruling on the dispute.

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