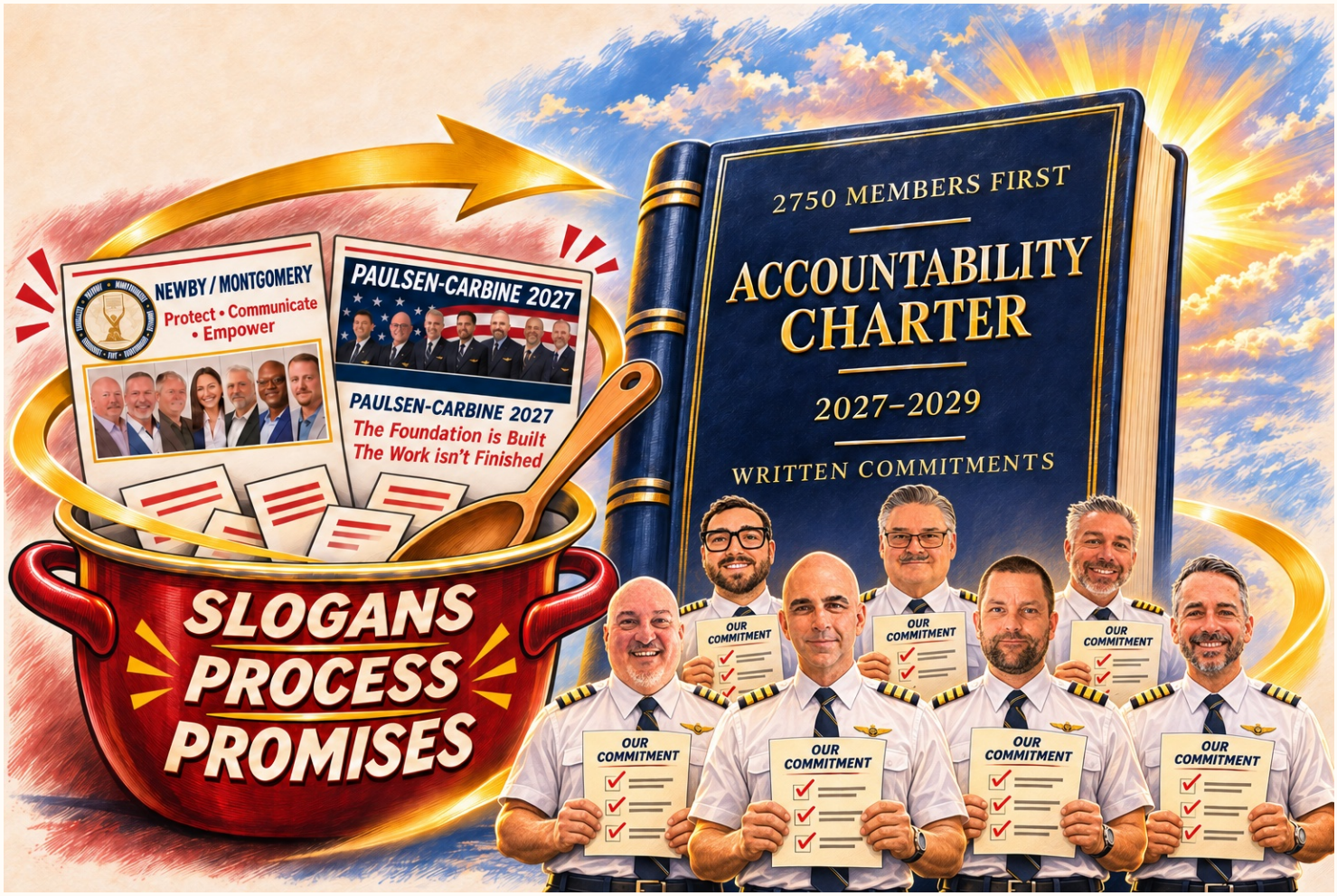
THE BEGINNING OF A NEW ERA!

2750 ACCOUNTABILITY CHARTER



Campaign illustration: competing slates' messaging and Members First's written commitments.

"The heart of the local is the membership and that the core of the International must be its locals."

IBT Constitution (2021), Preamble, printed p. 1 / PDF p. 6

The International exists to support the locals that created it. **The membership is the starting point, not the end of the line.**

TAKE ACTION!

DON'T WASTE ANOTHER 3 YEARS!

FULL BRIEFING

JOHN ON THE CHARTER.

THE COMMITMENTS. IN HIS OWN WORDS.

ARTICLE VIII / 8.3 - PROPOSED

$625,000 / YEAR

Annual gross salary proposal: **4 officers at $100,000; 3 Trustees at $75,000.**
Excludes benefits, taxes, FPL and expenses.

ARTICLE X / PUBLIC ACCOUNTABILITY

30 / 90 DAYS

Plan within 30 days of taking office.
Public progress reports at least every **90 days** - results, obstacles and next steps.

PROPOSED MANAGEMENT PAUSE

18 MONTHS

AFTER THE TERM ENDS

$100,000

PAYABLE TO LOCAL 2750

For a breach. Legal review and separate written acceptance required.



WATCH JOHN'S FULL BRIEFING

ARTICLE VIII / 8.1-8.2

MONTHLY

TRUSTEE CHECKS

Examine the books.
Report results at the next regular membership meeting.

ARTICLE VII / E-3 SUPPORT

2 / 5 BUSINESS DAYS

Acknowledge requests / initial written plan.
Urgent deadlines escalated immediately.
Access to qualified independent counsel.

ARTICLES II, IV + V

MEMBERS SHAPE THE UNION

Valid member decisions. Written bargaining demands. Ratification rights. Committee reform through lawful procedures.

READ ALL ARTICLES: 2750membersfirst.com/accountability-charter/

Proposed $100,000 payment is subject to legal review, a lawful agreement and individual written acceptance. No current monetary penalty. Click John's image to open the full video briefing.

DON'T WASTE ANOTHER 3 YEARS!!!